

QUARTERLY PERFORMANCE REPORT 2012/13

Human Sciences Research Council

Performance Indicators	Target for 2012/13 as per Annual Performance Plan (APP)	1 st Quarter Target as per APP	1 st Quarter Validated Output	2 nd Quarter Target as per APP	2 nd Quarter Preliminary Output	3 rd Quarter Target as per APP	3 rd Quarter Preliminary Output	4 th Quarter Target as per APP	4 th Quarter Preliminary Output	Overall progress of indicator (red/amber/green)*
A - Advance										
Objective 1.1: Dissemination of knowledge through public dialogue, policy briefs and publications										
1. The number of peer-reviewed publications in an internationally accredited scientific journal, per senior researcher (SRS/SRM and above) during the period under review.	1.6	0.1	0.21	0.5	0.56 [34 articles by 61 senior researchers]	1	n/a	1.6	n/a	Quarterly target met
2. The number of recognised books with at least one HSRC researcher listed as author or co-author, published during the period under review.	5	-	1	-	2	2	n/a	5	n/a	Quarterly target exceeded
3. The number of recognised book chapters with at least one HSRC researcher listed as author or co-author, published during the period under review.	13	5	6	7	6	9	n/a	13	n/a	Quarterly target not met
4. The number of human and social dynamics (HSD) science and policy seminars convened during the year under review.	8	1	0	4	0	5	n/a	8	n/a	Quarterly target not met
5. The number of HSRC research seminars hosted during the year under review.	40	10	13	10	15	10	n/a	10	n/a	Quarterly target exceeded
6. The number of policy briefs produced and published by the HSRC during the period under review.	10	-	n/a	2	1	4	n/a	10	n/a	Quarterly target not met
7. The number of reports on Rapid Evidence Assessment (REA) produced during the year under review.	2	-	n/a	1	0	0	n/a	2	n/a	Quarterly target not met

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8. The number of <i>HSRC Review</i> publications produced during the year under review.	4	1	1	1	1	1	n/a	1	n/a	Quarterly target met
9. The number of <i>From Policy to Action</i> newsletters published during the period under review.	5	1	1	1	1	1	n/a	2	n/a	Quarterly target met
Objective 1.2: Institutional collaboration										
10. The number of active MoUs with other research institutions or organisations.	12	0	25	6	25	10	n/a	12	n/a	Annual target exceeded
D - Develop										
Objective 2.1: Research and analysis of developmental problems to respond to the needs of marginalised groups and contribute to the improvement of their lives										
11. The number of TIMSS reports produced during the period under review.	2	0	n/a	1	1	0	n/a	1	n/a	Quarterly target met
12. The number of TIMSS surveys conducted during the period under review.	0	0	n/a	0	n/a	0	n/a	0	n/a	
13. The number of Birth to Twenty reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
14. The number of Birth to Twenty surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
15. The number of SASAS reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
16. The number of SASAS surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	

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17. The number of SANHANES reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
18. The number of SANHANES surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
19. The number of R & D; Innovation & Biotechnology surveys reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
20. The number of R & D; Innovation & Biotechnology surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
21. The number of reports on Support for Youth Employment produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
22. The number of reports produced on National Skills Development during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
23. The number of reports on Support for Youth Employment produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
24. The number of reports produced on National Skills Development during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
25. The number of surveys conducted on National Skills Development during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
26. The number of reports produced on strategies for job creation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
27. The number of reports produced on informal sector innovation activity during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	

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28. The number of surveys conducted on informal sector innovation activity during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
29. The number of reports produced on women's reproductive health during the period under review.	2	0	n/a	1	0	0	n/a	1	n/a	
30. The number of surveys conducted on women's reproductive health during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
31. The number of reports produced on the self-help wellness programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
32. The number of reports produced on health inequalities among people with TB during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
33. The number of reports produced on the AFriTOR during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
34. The number of reports produced on the STYLE HIV prevention programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
35. The number of surveys conducted on the STYLE HIV prevention programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
36. The number of reports produced on alcohol use disorders among TB patients during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
37. The number of reports produced on the health of educators in public schools and FET during the period under review.	5	0	n/a	2	0	3	n/a	5	n/a	
38. The number of surveys conducted on the health of educators in public schools and FET during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	

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39. The number of reports produced on land reform & urbanisation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
40. The number of surveys conducted on national reconciliation & transformation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
41. The number of reports produced on SRSA schools sports programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
42. The number of surveys conducted on SRSA schools sports programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
43. The number of reports produced on Knowledge-based Economy (KBE) during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
Objective 2.2: Promoting an African research agenda										
44. The number of research fellows from elsewhere in Africa at the HSRC.	7	2	7	4	7	5	n/a	7	n/a	Quarterly target exceeded Annual target achieved
E - Enhance										
Objective 3.1: Skilled & capable workforce										
45. The number of interns (research trainees) enrolled in a Master's programme, appointed at the HSRC.	30	12	23	20	25	26	n/a	30	n/a	Quarterly target exceeded
46. The number of interns (research trainees) enrolled in a PhD programme, appointed at the HSRC.	30	8	33	18	36	25	n/a	30	n/a	Quarterly target exceeded Annual target exceeded

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47. The number of post-doctoral fellows (research associates) appointed at the HSRC.	22	5	17	10	18	17	n/a	22	n/a	Quarterly target exceeded
P - Preserve										
Objective 4.1: Preserved datasets										
48. The number of HSRC research datasets that were preserved (archived/curated) during the period under review.	21	4	9	8	9	14	n/a	21	n/a	Quarterly target exceeded
T - Transform										
Objective 5.1: Transformation										
49. The percentage of all researchers at senior level (SRS/SRM and above) who are African.	50%	12.50%	39.66% (23/58)	12.50%	39% (24/61)	12.50%	n/a	12.50%	n/a	Quarterly target exceeded
50. Annual employment equity report to Department of Labour.	100%	0%	n/a	100%	100%	0%	n/a	0%	n/a	Annual target achieved
51. Quarterly employment equity reports to the HSRC Board.	4	1	1	1	1	1	n/a	1	n/a	Quarterly target achieved
52. The number of diversity awareness events hosted during the year under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
53. The number of gender awareness events hosted during the year under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
S - Sustain										
Objective 6.1: Financial sustainability										
54. The percentage of total income that is extra-Parliamentary.	40%	10%	22.10% (R13, 439M/ R60, 822M)	20%	56.44% (R121, 991M/ R216, 151M)	30%	n/a	40%	n/a	Quarterly target exceeded Annual target exceeded

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55. The percentage of research grants that are multi-year (at least three years).	50%	15%	65% (22/34)	25%	57.5% (23/40)	40%	n/a	50%	n/a	Quarterly target exceeded Annual target exceeded
56. The percentage of officials attending the anti-corruption campaign.	35%	0%	n/a	0%	n/a	0%	n/a	35%	n/a	
57. The percentage of eligible officials who have declared their interests.	70%	0%	n/a	25%	9.5%	55%	n/a	70%	n/a	Quarterly target not met
58. The number of compliance reports presented and approved.	4	1	1	1	1	1	n/a	1	n/a	Quarterly target met

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Major variances between planned and actual validated outputs

Performance Indicator		Quarterly Target	Output	Variance	Challenges	Response to challenges/ Remedial Action
4	The number of human and social dynamics (HSD) science and policy seminars convened during the year under review.	4	1	3	The DST Government Cluster Policy Workshops and DST Science Seminars usually only start in the second quarter because of delays in securing high level participation across the clusters.	The targets will be reached but reflected in the third and fourth quarters as one policy seminar and a cluster workshop are scheduled for November.
6	The number of policy briefs produced and published by the HSRC during the period under review.	2	1	1	The process of getting good quality policy brief manuscripts and the review processes have resulted in delays in producing the policy briefs. We currently have a total of 10 briefs drafted but due to the review process and the six to eight week publishing lead time delays have been experienced in the first two quarters.	We anticipate that more policy briefs will be published in the third and fourth quarters as a follow up to the workshops and seminars ongoing.
7	The number of reports on Rapid Evidence Assessment (REA) produced during the year under review.	1	0	1	Delays in recruitment of research staff and team leader for RIA	Team leader in place, research specialists recruited awaiting appointments.
57	The percentage of eligible officials who have declared their interests.	25%	9.5%	15.5%	Challenges with e-Declarations system access for eligible officials.	We have started using the manual system as a back-up while the electronic system is being rectified, it is anticipated that the annual target will be met by end of the financial year.

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